

Exhibit 1



October 7, 2019

Kathy Brooks

RE: 2019/2020 Letter of Intent to Employ

Congratulations, this letter serves as the College's official notice to employ you for the fiscal year 2019-2020.

Position:	Professor of Psychology
Authorized Period:	October 7, 2019 – May 15, 2020
Employee Column/Step	FA/2/1
Salary:	\$46,987.00
Position Number:	TBD <i>FAC-TEMP-05</i>
Employee ID:	990-35-5932

No signature is required. A copy of this letter will be placed in your personnel file. This assignment may be subject to approval at the next legally convened Governing Board meeting.

Thank you,

A handwritten signature in cursive script, appearing to read "Jacquelyn Elliott".

Jacquelyn Elliott, Ed.D.
President/CEO

c: Personnel File

Central Arizona College
District Offices

Superstition Mountain Campus
805 S. Idaho Road
Apache Junction, AZ 85119

Aravaipa Campus
80440 E. Aravaipa Road
Winkelman, AZ 85192

Signal Peak Campus
8470 N. Overfield Road
Coolidge, AZ 85128-9030

Maricopa Campus
17945 N. Regent Drive
Maricopa, AZ 85138-7808

San Tan Campus
3736 E. Bella Vista Rd.
San Tan Valley, AZ 85143

Exhibit 2



April 27, 2020

Kathy Brooks


RE: 2020/2021 Letter of Intent to Employ

Congratulations, this letter serves as the College's official notice to employ you for the upcoming fiscal year of 2020-2021.

Position:	Professor of Psychology
Authorized Period:	July 1, 2020 – June 30, 2021
Assignment Period:	August 10, 2020 – May 15, 2021 *Work assignment dates for purpose of pay periods is August 10-May 15, but assignment not complete until grades submitted which may be up through May 18.
Employee Category:	Faculty – 9 months
Column:	2
Step:	7
Salary:	\$49,878.00
Position Number:	FAC-09-ND-11
Comment:	Salary is dependent upon the approval of the 2020-2021 fiscal budget at the May 2020 Governing Board Meeting.
Comment 2:	"Your salary placement includes a 6 step equity salary adjustment".

No signature is required. A copy of this letter will be placed in your personnel file.

We look forward to another year of successfully serving our students and our community.

Thank you,



Jacquelyn Elliott, Ed.D.
President/CEO

cc: Personnel File

"Unforeseen situations, such as the recent COVID-19 pandemic, may impact this assignment. The College reserves the right to make such modifications. "

CAC-BROOKS000021

Exhibit 3



May 4, 2021

Kathy Brooks



RE: 2021/2022 Letter of Intent to Employ

Congratulations, this letter serves as the College's official notice to employ you for the upcoming fiscal year of 2021-2022.

Position:	Professor of Psychology
Authorized Period:	July 1, 2021 – June 30, 2022
Assignment Period:	August 9, 2021 – May 14, 2021 *Work assignment dates for purpose of pay periods is August 9-May 14, but assignment not complete until grades submitted which may be up through May 17.
Employee Category:	Faculty – 9 months
Column:	2
Step:	7
Salary:	\$49,878.00
Position Number:	FAC-09-ND-11
Comment:	Salary is dependent upon the approval of the 2021-2022 fiscal budget at the May 2021 Governing Board Meeting.

No signature is required. A copy of this letter will be placed in your personnel file.

We look forward to another year of successfully serving our students and our community.

Thank you,

A handwritten signature in cursive script that reads "Jacquelyn Elliott".

Jacquelyn Elliott, Ed.D.
President/CEO

cc: Personnel File

"Unforeseen situations, such as the recent COVID-19 pandemic, may impact this assignment. The College reserves the right to make such modifications. "

CAC-BROOKS000019